Flinn Elementary School

* Goal: What you want to see as the end result
* Performance Measure (PM): How the progress will be measured (data)
* Strategy (S): General idea of how you will meet the goal
* Action Step (AS): What specifically you will do as part of that strategy

Strategic Plan 2023-24

**Mission:** To prepare Flinn Falcons to SOAR beyond the expectation.

**Vision:** To develop well-rounded, confident, respectful students who aspire to achieve their full potential.

**Goal 1**:

**Reading Achievement Goal**: Flinn students will show an average 0.6 gain by the end of the year (2023-24) in Successmaker Reading.

**Performance Measure**: Successmaker

**Strategy**: Reading Achievement- Strategies

**Action Steps:**

* Walkthroughs
* Prompt Feedback
* Data Meetings
* Communication with parents
* Literacy Footprints: Push In Intervention
* Ongoing Literacy Footprints PD
* Implementation of SAVVAS
* Successmaker Daily
* Formative and informative assessements
* Implementation of Heggerty in K-2

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**Goal 2:**

**Math Achievement Goal:** Flinn students will show an average 0.6 gain by the end of the year (2023-24) in Successmaker Math.

**Performance Measure:** Successmaker

**Strategy:** Math Achievement Strategies: Meaningful Instruction and Consistent Monitoring

**Action Steps:**

* Walk-Throughs
* Prompt Feedback
* Data Meetings
* Communication with Parents
* Adhere to My Math
* Successmaker Daily
* Professional Development
* Guided Groups
* Implementation of Number Talks
* iReady Diagnostic Assessments (Benchmark)

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**Goal 3:**

**State Standardized Test Goal:** Flinn GSA scores will increase 2-4% from the 2022-2023 school year.

**Performance Measure:** WVGSA

**Strategy:** WVGSA Test Strategies

**Action Steps:**

* Administer the CIA at the BOY and MOY
* Administer the IMAs regularly (use suggested testing calendar)
* Analyze the results of the interim assessments and use the data to drive instruction.
* Administer the WVGSA within the last 30 days of school as set by the district.

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**Goal 4:**

**SEL/School Culture Goal:** Students will show 3-5% growth by the end of the school year (2023-2023) on the SEL Panorama Survey for 3rd through 4th grade students in the area of Emotion Regulation.

**Performance Measure:** BOY and EOY Student Wellness Survey (Panorama)

**Strategy:** Trauma Strategies: SEL Program and Counseling Services

**Action Steps:**

* Meaningful SEL Program
* In-house Handle with Care Program
* Identify students who do not have a caring adult (Mentor Program)
* One on one and small group counseling provided by our Counseling Team
* A research-based SEL curriculum will be implemented during Guidance class time
* The school-wide PBS program, SOAR, will be implemented
* SOAR Student of the Month (recognition program)
* The Flinn SAT will address at-risk students